



Navigating the COVID-19 Messaging Ecosystem:

Insights from California Farmworker Communities

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COVID-19 Evidence Academy: Translating Innovations in Testing

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Sustaining Community Trust and Engagement

- "Trusted voices" are the foundation--necessary but not sufficient to secure the attention of the most marginalized groups in diverse communities.
- Trust about message relevance must be earned. The default in an era of information overload is inattention. Disseminating "canned" talking points without connection to audiences' concerns undermines campaign impact.
- Campaigns go beyond mere dissemination of information toward addressing testing as a key contribution to real-world problem-solving--as a step toward protecting one's family from illness and preparing oneself for next steps.
- Messengers must be prepared to listen deeply to community members' framing of testing-related (and other) issues as they experience them. And go on to catalyze problem-solving.
- This can transform messaging about COVID-19 from boring lectures into community dialogue where messengers renew their reputations as trusted allies.

3-Dimensional Visualization of Community Diversity

- Responding to racial/ethnic and language diversity is crucial but not sufficient. There are always other important dimensions of community diversity:
- Diversity in orientation toward the pandemic—e.g. young economically-pressed farmworkers unaware of asymptomatic transmission or unconcerned about mild illness vs. middle-aged packinghouse workers who are mothers with children
- Situational diversity--people with transportation problems, digital literacy and/or online connectivity problems, “core” vs. “peripheral” workers
- In California farmworker communities, “Generation 1.5” and “2nd Generation” youth and young adults are important influencers in talking with their Mexican-born parents
- Some agricultural employers, including farm labor contractors and/or mayordomos may be trusted voices, influencers, facilitators. But others may currently be indifferent. Different challenges and pathways are needed to engage each of them.

Building Your Own Messaging Campaign Within The Overall Information Ecosystem

- PSA's and slogans are just part of a robust messaging campaign--need to craft a local biome of information flow that is dynamic, inter-laced, and sustainable
- News--focus on most relevant developments and with complete, trustworthy information on local details.
- Public affairs-- spur community conversations about problems, solutions, new developments (our partner Radio Bilingue's call-in show: Linea Abierta)
- PSA's--Focus on persuasive themes and new critical information and carefully vetted to avoid redundancy/tune-out
- Testimonials--Persuasive messages “from people like me to people like me” to bolster aspirations to be tested as necessary and to be easily shared with family, co-workers, friends, neighbors

The Key to Authenticity: Community Dialogue That Identifies And Addresses Real-World Challenges

- Message campaigns that enhance collaboration among diverse community stakeholders, that catalyze action, will make a genuine contribution to improving access and optimal utilization of testing.
- Address and overcome real and imagined barriers to testing (online registration, difficulties in getting results, concern about mis-use of personal information, worries about cost, coping with unwelcome results)
- *Si se puede!* Craft messages to bolster audiences' aspirations to overcome barriers and to rapidly seek testing whenever needed (after close contact, immediately after recognizing symptoms).
- Remember the 3-dimensional diversity of “the community” and tailor messaging to resonate with diverse audience segments and foster collaboration.

Pushing Toward the Future: Specific Goals For All Vulnerable Communities

- Product improvement. Advocate to transform testing from a drive-by encounter to become the initial portal for successful contact-tracing, isolation or quarantine as needed and accurate messaging about help available.
- Product improvement. Advocate for and promotion of innovative and appropriate user-friendly solutions: pop-up testing at churches, local schools, parks, testing at worksites.
- System Improvement. Catalyze community support--from *promotora/es*, community service volunteers, community activists to provide “wraparound” support for follow-on to testing.
- System evolution--Transition from demand-driven to routine testing based not just on worries about symptoms but increasing attention to close contacts with COVID-19+ family members, friends, co-workers

Messaging Must Keep Pace With Technology, Evolving Local Systems...and the virus

- Explain increased availability of rapid-turnaround testing--crucial for low-paid, seasonal workers who must make every minute count.
- Include messaging to highlight the need for continued social-distancing, mask use even after 1st jab of 2-dose vaccines and ongoing need to seek testing due to close contact. And especially for those not yet vaccinated (e.g. children and youth).
- Messaging from farmworkers to local, state, federal government-- need to eliminate a key disincentive -the prospect of economic disaster from lost income if positive.
- Community collaboration to secure economic support for self-isolated and quarantined undocumented workers
- Onward toward incorporating genomic surveillance into testing and explaining the rationale....